

## Health, Safety & Training Manager

### Find your future with CDCM

- Moranbah Based Mine, located approximately 170km's west of Mackay
- Attractive Salary Package & Benefits on offer
- Exciting company with excellent growth opportunities
- 9 Day fortnight
- Potential Opportunities for FIFO, DIDO or Based Locally

We currently have an exciting and rewarding opportunity for an experienced **Health, Safety & Training (HST) Manager** to join our team at Carborough Downs. Reporting to the Senior Site Executive (SSE), this key role is responsible for providing strategic & operational advice and guidance to Carborough Downs Coal Senior Management on all Health, Safety and Training related matters. The incumbent will be responsible for overseeing the Safety & Health Management System and the Training & Competency Scheme.

### Key Responsibilities of the role will include:

- Overall responsibility to manage the strategic plan and direction of the Health, Safety and Training function including a team of 5 direct reports
- Demonstrating strong Health and Safety leadership and actively encouraging communication and education for all employees in HST policies, procedures, programs, laws and initiatives
- Overseeing the implementation and maintenance of the Health & Safety Management System, plus the Training & Competency Scheme – engaging with all key stakeholders involved to achieve this
- Oversight and maintenance of the Emergency Preparedness and Response System
- Oversight and maintenance of the Contractor Management System
- Managing, identifying and developing Health, Safety and Training strategies, policies/procedures and programs for the company
- Managing the Occupational Hygiene System, including all reporting requirements with the DNRME Inspectorate
- Managing the information flow from key stakeholders (Corporate, Government Depts. etc.) for all HST related matters
- Providing timely and effective advice and analysis to the SSE / General Manager with regards to Health, Safety and Training trends, programs and improvement opportunities
- Leading the preparation of annual budgets for the HST areas including proactively managing costs and expenditure on an ongoing basis
- Assisting with the compilation of the annual Carborough Downs mine plan
- Representing Fitzroy on key industry forums – QRC Standing H&S Committee, NMSF Legislation Working Groups, MISCH Working Groups
- Acting as focal liaison point for all issues and interactions with the DNRME Inspectorate
- Contributing to business goals through ongoing operational area review and analysis and encouraging continuous improvement
- Undertaking various ad hoc responsibilities and projects as required

### Got what it takes?

To be successful as our new **Health, Safety & Training (HST) Manager** we are looking for someone with a passion for Health and Safety and a solid leadership background in this field. As our ideal candidate; you will have a relevant University Qualification in Health / Safety / Environment or similar and have significant previous experience working in this capacity preferably on site in mining or resources. Mining Engineering or Statutory Mining Qualifications will also be highly regarded. You will possess strong knowledge of QLD Coal Mining Health & Safety legislation and will have demonstrated people management and superior leadership skills.

Our mission is to deliver a working experience for our employees that is open, inclusive and transparent, where we celebrate our successes and reward effort whilst embracing accountability and ownership.

At Carborough Downs, we are totally committed to building a robust, profitable business and creating an energised, enjoyable working environment for our people. Our employees are engaged, connected to our business, proud of what we have achieved, have conviction in one another and our potential. We want skilled personnel with a similar mindset to come on board and further strengthen our team.



**Carborough Downs Coal Mine Complex**

***CDCM is an Equal Opportunity Employer and employs on the basis of job requirements.***

**Apply today!**

CDCM offers a very competitive remuneration package, which highlights an annual incentive plan (Bonus), and subsidised Private Health Insurance amongst others. If you believe you have the necessary experience, passion and drive to join the team submit your application to: [whiscoe@fitzroyoz.com](mailto:whiscoe@fitzroyoz.com)

Closing date for applications is **5<sup>th</sup> May 2019**