

# Pathway for Executive Leadership

We are a people business that mines coal

Innovative thinking and decisive leadership are the hallmarks of Fitzroy

**We are looking for Graduate Engineers to develop into 2032 Executive Leaders**

## About Fitzroy:

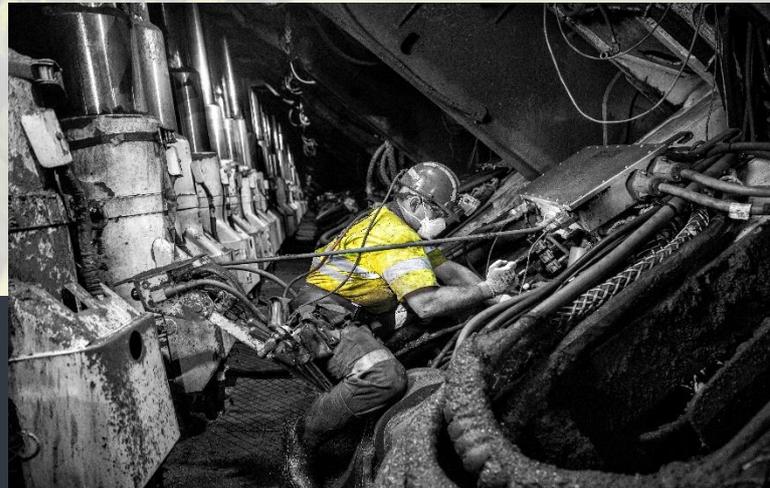
Fitzroy Australia Resources is a new force in the Queensland metallurgical coal mining industry with a portfolio of existing operations and a pipeline of growth projects. The company's executive and management team have extensive operational experience across NSW, Queensland and internationally, with particular strength and focus in large scale longwall and bord and pillar operations.

Innovative thinking and decisive leadership are the hallmarks of the company, in conjunction with providing a challenging and rewarding environment for our people.

Our employees are engaged, connected to our business, proud of what we have achieved and have conviction in one another and our potential. We deliver a challenging and rewarding environment, with our success built on the foundation of being a people business that mines coal.

## About the Pathway:

At Fitzroy we are unashamedly different, in the way we think, solve problems and value our people. The Pathway is not just another "grad program", it has been designed to develop our Executive Leadership for 2032. It provides a clear, yet challenging career map for high performing Graduate Engineers who have the drive and fortitude to stay the course.



## Your Development will include:

- Hands on, practical experience working with world class underground miners
- Training and support to obtain Statutory Qualifications
- Working in Mine Planning Team, Processing Operations and Corporate functions
- Ongoing studies, including additional Technical Qualifications, Leadership training and an MBA
- Mentoring from our CEO and COO and external leadership and technical coaches

## To be successful you will:

- Be a well-rounded person with no ego
- No job is beneath you
- Have an extraordinary work ethic
- Be confident in your ability with great communication skills
- Have great leadership potential
- Aim to be the best team player as opposed to the best player on the team
- Be humble, open and patient to grow into an Executive

**APPLICATIONS CLOSE 17 JUNE 2019**

**- DO NOT MISS THIS RARE AND EXCITING OPPORTUNITY -**

Email Ben Bradley ([bbradley@fitzroyoz.com](mailto:bbradley@fitzroyoz.com)) your cover letter and CV to express your interest.

Fitzroy is an Equal Opportunity Employer and employs based on job requirements.

**We are Decisive. We are Inclusive. We get Results.**