

Development Superintendent

Find your future with CDCM

- Moranbah Based Position – Carborough Downs Site
- Mine located approximately 170km's west of Mackay
- Attractive Salary Package & Benefits on offer
- Opportunities for FIFO with salary sacrificed flights, DIDO or Based Locally
- Exciting company with excellent growth opportunities
- 9 Day fortnight

We currently have an exciting and rewarding opportunity for a suitably qualified Development Superintendent.

As the Superintendent, you will be responsible for leading a high performing development team, with the ultimate aim of ensuring that the underground roadways are developed in time for continuous Longwall production. You will be responsible for the entire development process, reporting directly to the Production Manager.

Key Responsibilities of the role will include:

- Ensuring performance of the Department is, at a minimum, in line with budget requirements
- Managing an efficient team, including the mining and engineering functions associated with the development mining process
- Short and medium term planning for the development department
- Forecasting of development performance on a monthly basis
- Developing and managing the annual Development budget in conjunction with the Commercial Department
- Providing clear performance expectations and coaching/mentoring reports to ensure performance targets are met
- Maximising the utilisation and availability of allocated resources, manning and equipment
- Management of department incidents and hazard reporting processes
- Demonstrating visible safety leadership, ensuring that all safety performance measures of self and reports are achieved
- Ensuring that all development associated SHSM documents are in place and being utilised
- Identifying variances from the mine schedule, investigating the causes of these variances and taking remedial action
- Liaising with maintenance personnel to ensure optimal equipment availability, and enforcing department-wide compliance with maintenance schedules
- Providing technical input into the development or acquisition of new mining equipment

Got what it takes?

To be successful in this role, you will have strong underground mining experience in a supervisory role and an understanding of budgeting, planning and forecasting. You will have at least 3 years of underground development experience, with a Deputy Certificate being viewed advantageously. You will be able to think laterally, have strong problem-solving skills and excellent communication skills. You will have the ability to understand and manage costs within your Department, and work with the Commercial Team to ensure that budgetary discipline is maintained. You will have the ability to hold your team to account, and manage variance within your Department to ensure that targets are met.

Our mission is to deliver a working experience for our employees that is open, inclusive and transparent, where we celebrate our successes and reward effort whilst embracing accountability and ownership.

At Carborough Downs, we are totally committed to building a robust, profitable business and creating an energised, enjoyable working environment for our people. Our employees are engaged, connected to our business, proud of what we have achieved, have conviction in one another and our potential. We want skilled personnel with a similar mindset to come on board and further strengthen our team.

CDCM is an Equal Opportunity Employer and employs on the basis of job requirements.



Carborough Downs Coal Mine Complex

Apply today!

CDCM offers a very competitive remuneration package, which highlights an annual incentive plan (Bonus), and subsidised Private Health Insurance amongst others. If you believe you have the necessary experience, passion and drive to join the team submit your application to: whiscoe@fitzroyoz.com